

Davis Polk

# Careers



China

**Excellence  
across the  
board**

### **Other recognition**

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#### **Top Ranked**

Corporate / M&A: The Elite  
Capital Markets (Equity, Debt, High-  
Yield Products) Financial Services  
– *Chambers Greater China Region*

#### **Tier 1**

Commercial and Transactions,  
White Collar Crime  
– *Benchmark Litigation China*

#### **Securities Firm of the Year**

– Asia Legal Awards, 2022 and 2023

**International  
Law Firm of  
the Year**

– *Benchmark Litigation Asia-Pacific Awards, 2022*

**Securities  
Firm of the  
Year**

– Asia Legal Awards, 2022

**Our firm**



**Davis Polk**

# A perfect introduction to an outstanding firm

**“The bedrock of our culture is the people. We hire the most talented law students and help them develop to their highest and best abilities.”**

– Neil Barr, Managing Partner



**Our training programs in Hong Kong and Beijing provide an all-encompassing experience at one of the world's top-ranked firms.**

You will experience:

- real work involving complex legal issues and well-known companies and financial institutions
- mentoring from both partners, counsel and associates
- memorable cultural and social events

We offer three programs:

- Our **Asia Summer Associate Program** is for U.S. law school students who are interested in long-term careers in Hong Kong or Beijing.
- Our **Beijing Internship Program** is for Mainland law school students. We recruit PRC legal consultants from the participants.
- Our **Hong Kong Summer Vacation Scheme** is for U.K. and Hong Kong law school students. We recruit for our two-year year Hong Kong trainee solicitor program from the participants.

[China Summer Programs](#)



# Cutting-edge work and real responsibility

**Our depth in each of these areas, as well as our global reach, brings us important work on a wide range of cases and transactions, including:**

- Sophisticated global M&A and private equity deals
- Groundbreaking securities offerings
- High-profile leveraged and acquisition finance transactions
- High-stakes cross-border restructurings
- Innovative fintech matters
- Complex compliance issues, including sanctions and anti-corruption matters
- Corporate governance advice on critical matters for C-suites and boards
- Bet-the-company litigation, arbitration and enforcement matters throughout the world
- Cutting-edge financial regulatory developments

**“Davis Polk is truly “one firm”, where colleagues from all offices work together on the most exciting transactions and cases in a highly collaborative and inclusive environment. I am extremely grateful to have the opportunity to lean on the viewpoints of colleagues who come from diverse backgrounds and experiences, and to be part of the group effort that allows Davis Polk to achieve the best outcome for our clients.”**

– Yong Lee, Registered Foreign Lawyer



**[Our practice areas](#)**

## Top-tier clients around the world

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### Kingsoft Cloud

We advised Kingsoft Cloud on its dual primary listing by way of introduction of ordinary shares on the Hong Kong Stock Exchange. We previously advised Kingsoft Cloud on its IPO and Nasdaq listing in 2020.

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### A global crypto-exchange

We are assisting a global crypto-exchange with its application for a Hong Kong virtual asset service provider (VASP) licence, working with the client on detailed responses to the SFC public consultation on the VASP regime, and preparing our client for meetings with the SFC to explain the client's business, operational and compliance framework.

**Our clients' goals, challenges and vision are what drive everything we do, whether it's providing insight on a small issue, or running complex multijurisdictional litigation.**

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### BLACK SPADE ACQUISITION VINFAST

We advised Black Spade Acquisition Co on its \$23 billion business combination with VinFast Auto, an electric vehicle manufacturer. We previously advised Black Spade on its NYSE SPAC IPO.

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### 中国海洋石油总公司 CHINA NATIONAL OFFSHORE OIL CORP.

We advised CNOOC on its \$4.38 billion IPO and listing on the Shanghai Stock Exchange. This is the largest A-share listing by an energy company in the last 15 years.

[Our recent work](#)

## **A close-knit, collaborative culture**

**“Davis Polk’s China and Asia practices are repeatedly engaged by industry-leading clients on the most complex and demanding deals and cases. How do we consistently achieve this? By operating at the highest levels of collaboration, respect, excellence, sector knowledge and client focus.”**

– Martin Rogers, Chair of the Asia practice







# Our lawyers share what makes Davis Polk so special

Davis Polk is one of the world's most admired firms, with top-tier clients, an unparalleled reputation and a warm, inclusive culture. If you thrive in an environment of collaboration and excellence, come build your future with us.

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*Exceptional individuals, working together*



[View this short video](#)

# Setting the standard

## Commitment to diversity, equity and inclusion

# 40%

U.S. lawyers who are racially/ethnically diverse and/or LGBTQ+

# 47%

2023 summer associates who are racially/ethnically diverse and/or LGBTQ+

# 70%

Firmwide committees that are chaired or co-chaired by a diverse partner

# 52%

Partners promoted over the past five years who are women, racially/ethnically diverse and/or LGBTQ+

**“This is the firm to join to gain the exact exposure you need in this vibrant market by working alongside ambitious clients in high-profile deals, and having fun learning from the most dynamic and commercially savvy lawyers. Advising clients at different stages and across various sectors in transactions of different complexities, we add value by guiding them to successful closures, while broadening our own horizon tremendously and continuously.”**

– Jennifer Ng, Counsel



**Our commitment to DEI**



# Mentorship and training

## Professional development at Davis Polk includes:

- Formal and informal mentoring programs
- Multiday intensive seminars for first-, third- and fifth-year associates
- More than 350 training programs each year
- Networking events
- Individualized career counseling and coaching from our Professional Development manager

**“The firm offers excellent training and professional development support with first-class knowledge management resources, regular training sessions and structured mentoring programs. At Davis Polk, our paralegals, trainees and associates are encouraged to have discussions with partners and professional development specialists about their career plans and needs. We believe in the value of communications in promoting quality professional development.”**

– Jason Xu, Partner



[Our practices](#)



# The breadth and energy of our pro bono program

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## Our pro bono work in 2022 included:

# 86

Nonprofits advised on corporate or transactional matters

# 43

Small business and entrepreneur clinic consultations

# 134

Humanitarian immigration matters

# 61

Civil and criminal matters on behalf of domestic violence and/or trafficking survivors

# 100

Systemic racial justice initiative matters

Our lawyers and staff take on a range of important and impactful projects at all levels, including appellate and first-instance work with refugees, advocacy for the LGBTQ+ community, and providing advice to social enterprises and charities. Our pro bono work has been repeatedly recognized by the Law Society of Hong Kong, with individual and firm awards.

### Recent pro bono matters and clients:

- Advising a Hong Kong charity on proposed crowdfunding legislation
- Researching climate-induced displacement in the Asia Pacific
- Advising a philanthropist on setting up a social enterprise
- Assisting a recognized refugee client obtain permission to work

**Our pro bono program**

## Support for our lawyers

### Our programs and benefits include:

- Health club subsidy / fitness reimbursement
- All new parents, regardless of gender, are eligible for paid parental leave
- Davis Polk Revisited reentry program for alumni transitioning back to law after an extended break
- Charitable platform for matching donations
- Corporate Social Responsibility programming and volunteer opportunities

**“At Davis Polk, we focus on both work quality for our clients and professional development of our lawyers. Mentoring young lawyers is core to our culture and part of our DNA. When I was a young lawyer, I benefited tremendously from the mentorship, and as a partner of the firm, I have been carrying on the firm’s mentorship culture to guide our associates to grow into legally sound, commercially savvy lawyers. Our collegial environment encourages all our lawyers to share and teach in order to deliver top-notch client services.”**

– Steve Wang, Partner



[Follow us on LinkedIn](#)





# A great place to launch your career

## Our alums include:

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**Bonnie Chan**

Co-Chief Operating Officer, HKEX



**Bo Li**

Deputy Managing Director, International Monetary Fund



**Weitseng Chen**

Associate Professor, National University of Singapore



**Shih-Jern Liang**

Senior Vice President, General Counsel – International, Ralph Lauren Corporation



**Shan Jiang**

Senior Vice President, Luckin Coffee



**Sabrina Lin**

Chief Legal Officer, Charoen Pokphand Group (China) and CP Group Overseas Investment Arm



**Ankang Li**

Chief Financial and Strategy Officer, Bii Bioscience



**Qin Zou**

Chief Financial Officer, DaSouChe

[Our alumni and alumni programs](#)

# Ready to apply?

Learn more about our  
**[China Summer Programs](#)**

Apply for our Hong Kong 2024 Summer Vacation Scheme  
**[RecruitHK@davispolk.com](mailto:RecruitHK@davispolk.com)**

Apply for our Beijing Internship Program  
**[HR.Beijing@davispolk.com](mailto:HR.Beijing@davispolk.com)**

Apply for our Asia Summer Associate Program  
**[RecruitCN@davispolk.com](mailto:RecruitCN@davispolk.com)**



Davis Polk

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