

## COVID-19: Considerations for 2020 Incentive Compensation Programs

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The coronavirus (COVID-19) pandemic and the ensuing market uncertainty, as well as recently enacted legislation, have upended the compensation and benefit programs of many companies. These two memos are the first in a series of memos that will discuss considerations for companies to keep in mind in connection with their short- and long-term incentive compensation programs.

The first memo highlights key issues for companies that have yet to finalize their 2020 incentive compensation programs. In the second memo, we identify issues for companies that have already granted their incentive compensation for 2020, including whether or not to revise performance criteria and/or goals now and other alternatives that companies may wish to consider.

### **COVID-19: Considerations for Companies That Have Not Yet Established Their 2020 Incentive Compensation Programs**

[Read the Full Memo >](#)

### **COVID-19: Considerations for Companies That Have Already Established Their 2020 Incentive Compensation Programs**

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