

When pay gets bold: Valuation and disclosure of moonshot and special performance equity awards

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Moonshot awards, often characterized by ambitious performance hurdles, outsized grant values and long-term time horizons, have become a more common tool in the CEO compensation toolkit under the right circumstances and with the right design, governance and disclosure. In this webinar, Equity Methods and Davis Polk will walk through what companies, boards and advisers need to know before designing or approving one of these awards. Topics include:

- An overview of moonshot awards and use cases
- Market data on common award design features and structures
- Accounting and valuation treatment, and design opportunities when these rules are understood
- Governance and disclosure of moonshot awards
- Investor and proxy adviser perspectives, and how the landscape is shifting
- Key post-grant considerations

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